



# PROVENANCE INSURANCE BROKERS

## Modern Slavery Act Statement

### Introduction from the Chief Executive Officer

This statement applies to Provenance Insurance Brokers Limited.

Provenance Insurance Brokers is a committed and social-focused enterprise towards combatting slavery and human trafficking within its business operations, supply chains and trading ecosystem. As required by the Modern Slavery Act 2015 (the "Act"), this statement details the actions Provenance Insurance Brokers has taken, and the policies and procedures we have identified to be put in place, to comply with the Act. This statement will be reviewed on an annual basis.

### Provenance Insurance Brokers Structure

Provenance is one of the fastest-growing Commercial & Retail insurance brokers in the UK.

The business operates on a stand-alone basis with no parent or private equity interest.

We work across the UK, serving Commercial, Retail & Charity customers in England, Scotland, Wales & Northern Ireland.

### Our Business, Supply Chain & Trading Partners

Whilst modern slavery is uncommon in the professional services sector, we are committed to monitoring such risks within our supply chain.

Our business is committed to the ethos of Chartered Insurance Institute, and our supply chain include specialist IT providers & security, insurance & connected services.

### Our Policies on Slavery and Human Trafficking

Our code of ethics, and compliance with the Chartered Insurance Institute, reflects our commitment to acting ethically and with integrity at all times in our industry. We also have a Whistle-blowing Policy which encourages staff to report any misconduct or dishonesty of any nature.

We pay all employees at least the National Living Wage, and provide a range of other employee benefits and a professionally structured Human Resources capability.

## Due Diligence Processes for Slavery & Human Trafficking

Our due diligence process on suppliers includes requesting evidence of their own Modern Slavery Act Statements and have a zero tolerance approach to compliance.

## Education & training

We provide training for all of our staff to ensure consistent education and understanding and expect our supply chain to operate the same commitment to their staff.

## Ongoing steps

Provenance Insurance Brokers commitment includes: CEO to lead focus on the Modern Slavery Act 2015, maintaining focus within our overall culture & processes, training where required, and embedded commitment within our service procurement.

***This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31/01/22.***

Jason Connon ACII

Chief Executive Officer